







## Assessment of the Mental Demands of Unskilled Work

Michael Schoenbaum, PhD

Senior Advisor for Mental Health Services, Epidemiology and Economics

Office of Science Planning, Policy and Communication

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## **Disclosures**

- My comments may not represent the views of NIMH/NIH/DHHS
- No (known) conflicts
- Other affiliations
  - University of Washington AIMS Center
  - University of Michigan Population Studies Center



## NIMH is collaborating with SSA

- Regarding assessment of mental requirements of occupations, in Occupational Requirements Survey
  - Decision-making
  - Supervision
  - Pace
  - Control of Work Pace
  - Adaptability
  - Work-Related Personal Interactions
- Regarding methods to assess applicants' capacity to meet mental requirements of work
  - Understand, remember, or apply information
  - Interact with others
  - Concentrate, persist, or maintain pace
  - Adapt and manage oneself



## **Contact Information**

Michael Schoenbaum, PhD

schoenbaumm@mail.nih.gov

301-435-8760

